



New Jersey State Referee Committee

2018 Assignor Recertification



State Referee Committee Administrators

- SRA – Marc Block
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Business Office = Business Hours



A reminder ...

- Grade 9 referees
- Can be assigned to any 'travel' game as an AR ONLY up to U14
- Under NO circumstances can a Grade 9 EVER be the referee on a 'travel' game
- NO EFFECT on their status as a Recreational Referee



Grade 9 Referees as 'Travel' AR's

- How has this affected your available referee pool ?
- Has this helped you cover your games ?
- Please send feedback to Dan Paolini
syra@njrefs.com



Player/Coach Passes

- US CLUB - Unless pre-authorized, No Pass – No Play.
- (Northern Counties and NEPAL – rare but specific exceptions)
- NJYS/USYS – NO PASS – NO COACH/NO PLAY – NO EXCEPTION - (NO CHANGE)



Only one coach at the game, and that coach gets dismissed

- NJYS/USYS – Game is over. Period.
- US Club – Any coach from that club (who has a valid US Club coach pass) can take over the coaching of this team.
 - All coaches in possession of US Club passes are de facto coaches on all/every US Club registered team in the club on their pass ... Not just that team.
 - Nobody to step up ? Game over.



Assignment Priorities

1. Games assigned by U.S. Soccer/LAC
2. Competitions (Regional and National) assigned directly by U.S. Soccer's affiliated members (such as New Jersey Cup (US Club) and the various NJYS Cup competitions)
3. Competitions (state level) assigned directly by U.S. Soccer's affiliated members (such as 'regular' League matches)



Assignment Priorities

- Please note that this policy does not apply:
 - Within 72 hours of the scheduled game time unless an emergency situation exists
 - When a substantial financial commitment has been made for the assignment (e.g., non-refundable airline tickets)



Referees are Independent Contractors

- An independent contractor is “a person who contracts to do work for another person according to his or her own processes and methods; the contractor is not subject to another's control except for what is specified in a mutually binding agreement for a specific job”



Referees are Independent Contractors

➤ In other words :

REFEREES CAN WORK FOR WHOMEVER THEY WANT, WHENEVER THEY WANT

➤ They are not “your” referees



Assigning yourself

- Assignors should NOT officiate in any competition in which they assign (except an emergency)
- Why not ?
- What constitutes an 'emergency' ?



Conflict of Interest

- What is a “Conflict of Interest” ?
- “A conflict of interest is a set of circumstances that creates a risk that professional judgement or actions regarding a primary interest will be unduly influenced by a secondary interest “



Conflict of Interest

- In addition to the U.S. Soccer Federation Polices 531-1 and 531-6, officials should take steps to prevent any appearance of a conflict of interest.



Conflict of Interest – Some examples

- A referee who is a Board member of a club is assigned to referee one of his club's teams matches
- A referee is assigned to a match where his/her father is the coach
- A referee is assigned to a match where his/her sibling plays on one of the teams



Vested Interest

- An active official may officiate in a competition or State Association while also being a member but should adhere to the following:
 - Not officiate in any match where there is a vested interest



Vested Interest

- “Vested interest” is defined as when the official or a member of the official's family (spouse, child or parent) or that person’s team may be affected by the outcome of the match.



Equal Opportunity Assigning

“I will offer equal opportunity to all qualified referees, and I will avoid discrimination against or take undue advantage of any individual or group on the basis of age, race, color, religion, sex, national origin, or disability.”



Rotation of Referees

- Assignors and referees must recognize that officiating where familiarity or family relationships with coaches or players exist should be avoided.
- Assignors should limit the number of times a referee officiates for any one team or club.



Rotation of Referees

- Referees and assistant referees should be rotated on a regular basis among all the assigned leagues and all the teams within a league.
- No referee should be assigned to any one league or club exclusively.
- Referees (and assistant referees) should be paired with different “crews” to provide a breadth of experience.



Directory of NJSRC Approved Referees

- **HIGHLY CONFIDENTIAL. FOR YOUR EYES ONLY.**
- Contains personal information on all referees, including thousands of underage referees.



Directory of NJSRC Approved Referees

- ONLY to be used for assigning purposes.
- NJSRC will transmit an up to date list periodically, BUT
- Ultimately it is YOUR responsibility as the assignor to make 100% sure the referees you are assigning are certified.



Feedback on Referees

- How often do you go watch games involving the referees you assign?
- How many referees that you assigned did you actually NOT see work this past season?



Feedback on Referees

- How many referees that you assigned during the whole of 2017 did you actually NOT see work this past year ?
- How about in the past THREE years ?
- How about EVER ?



Feedback on Referees

- As an Assignor, you should always be looking to advance referees.
- There are plenty of opportunities for New Jersey's referees looking to further themselves.
- State Cup, Regional Events, LAC-Assigned matches to name a very few.



Feedback on Referees

- NJSRC can't advance referees if we don't know who they are.
- We need your help.
- Please ... Let us know of any 'diamonds in the rough' and budding superstars.
 - Do NOT play “hide the superstar”



Receiving Games From Clubs

- What information do clubs give you regarding games they are asking you to assign?
- What about Cups ('US Club Cup' vs. 'NJYS Cup') ?



Receiving Games From Clubs

- What about passes for games where teams might possess multiple Competition Authority passes (CJYSA ('MAPS') for example?)
- Which ones are to be used for this match?
- Need to be 100% sure and 100% clear



Assigning Games To Referees

- What information do you give to the crew regarding the games you are assigning them ?
- What about Cups ('US Club Cup' vs. 'NJYS Cup') ?



Assigning Games To Referees

- What about passes for games where teams might possess multiple Competition Authority passes (JAGS/CJYSA ('MAPS') for example ?)
- Which ones are to be used for this match ?
- Need to be 100% sure and 100% clear



Need to be very clear

- The crew you assign need to be crystal clear on the details of the game you are assigning them.
- For their sake, as well as yours!



Pre/Post Season Referee Meetings

- Do you/your league hold them ?
- How often ?
- Do you ask parents to attend as well ?



Pre/Post Season Referee Meetings

- What do you discuss ?
- What should you NOT discuss ?
- League Rules of Competition – FINE
- Laws Of The Game/Instruction – NO !
 - LOTG questions must be referred to the SDI
 - Derek Von Langen – sdi@njrefs.com



Points of Emphasis For Your Referees

➤ Uniform Requirements





Points of Emphasis For Your Referees

- Uniform Requirements
- Too many photos like this



Points of Emphasis For Your Referees

- It has to stop
- You must remind and enforce the USSF uniform requirements



Changes to Referee Uniform

- Old style uniform shirts are acceptable through 2018 (this gives each referee another two complete seasons, or another one complete calendar year to get new shirts).
- During this time, old and new uniforms may be mixed, but must be same color.



HOWEVER

- As of January 1, 2019, only the new style uniform shirt is permitted to be worn on the field at any and all US Soccer affiliated matches



Game Reports

- Law 5...it is the DUTY of the referee to....keep a record of a match and provide the appropriate authority with a match report
- Failure to do so may result in actions taken against the referee



Game Reports

- Please make sure the referees you assign know how critical it is to file a timely game report
- Make sure they know exactly HOW and WHEN this report is expected to be filed



Misconduct Reports

- How are they written up ?
- Who do they go to ?
- What must be included ?
- What about referee assault ?



Misconduct Reports

- A good presentation on this subject at the bottom of the 'registered referees' tab at www.njrefs.com



Correct language – 6 + 7

- Game reports are being submitted not using the correct terminology according to US Soccer's 6 + 7 directives
- 'Flagrant foul' and 'unsportsmanlike conduct' are NOT part of the vocabulary for a soccer referee



Correct language – 6 + 7

- ‘Violent Conduct on the ball’ is NOT a send off offense
- Again, see the njrefs.com web site for this document



Finally ...

- What can NJSRC do to make your job easier ?
- This does not mean “How can NJSRC do the job for you that YOU get paid to do!”
- Let us know



For 2019 ...

- Assignor recertification for 2019 will **LIKELY** be an on-line process. Details to follow ...
- If you are **NOT** a certified referee, assessor, or instructor you will also be required to attend one of the Grade 8 recertification classes as a condition of your registration for 2019



WHY ?

- Much information (including various US Soccer/NJSRC guidance, policies, and administrative information) is transmitted at these sessions, including any changes to the Laws of the Game.
- How can you know what the referees are being told and/or back up and administer these policies/information if you do not know it yourself?



Thank You.
Have a good 2018!

- Questions, Comments, Issues, Concerns?
- Dan Paolini – syra@njrefs.com